



APPLICATION FOR EMPLOYMENT

Construction by Camco Inc. is an equal employment opportunity/affirmative action employer dedicated to a policy of non-discrimination in employment of qualified individuals based upon race, religion, sex, age, national origin, disability, Vietnam era veteran.

BY SIGNING THIS APPLICATION, YOU ARE CERTIFYING THAT THE INFORMATION PROVIDED BY YOU HEREIN IS TRUE AND COMPLETE TO THE BEST OF YOUR KNOWLEDGE. IF THE INFORMATION YOU PROVIDE IS FALSE, OR IF YOU OMIT SIGNIFICANT INFORMATION, THEN YOU MAY BE DISQUALIFIED FROM FURTHER EMPLOYMENT CONSIDERATION OR IF HIRED, SUBJECT TO TERMINATION IF DISCOVERED AT A LATER DATE.

You are making application for employment with a company that takes its safety, environmental, drug and alcohol, and sexual harassment policies very seriously. You should understand now that if you are hired, your failure to follow these policies could result in your immediate termination.

POSITION(S) APPLIED FOR: _____

Date Available To Start Work: _____

Type of Work Desired: _____ Full Time _____ Part Time _____ Temporary

If Full Time, Do You Have a Preferred Shift: _____

If Part Time or Temporary, Provide Preferred Day(s) and Times: _____

PERSONAL DATA

Name: _____ Social Security Number: _____

Current Address: _____
Street Address or Box Number City State
Zip

Permanent Address: _____
(Leave Blank if the Same as Your Current Address)

Daytime Phone at Which You Can be Reached: _____

Evening Phone at Which You Can be Reached: _____

GENERAL INFORMATION

1. Have you ever applied for a job with Camco in the past? If yes, provide the following: _____ Yes _____ No
Date: _____ Name (If Different): _____
Position Applied For: _____

2. Have you ever been employed by Camco in the past? If yes, provide following position(s) held, _____ Yes _____ No
and state your name while employed, if different from your present name.
From: _____ To: _____ Name (If Different): _____
Position(s) Held: _____

3. Do you have any commitments to another employer that might affect your employment with Camco? _____ Yes _____ No
If no, please explain. _____

4. If hired, can you furnish proof that you are 18 years of age, or if under 18, that you have a permit to work? _____ Yes _____ No
If no, please explain. _____

5. If hired, can you furnish proof that you are eligible to work in the United States? _____ Yes _____ No

6. Have you been convicted of a felony or released from prison in the past 10 years? (**Note:** A yes answer _____ Yes _____ No
does not automatically disqualify you from employment, since the date and nature of the offense and type
of job which you are applying for will be considered). If yes, please explain.

7. Are you subject to any pending felony charge? (Have you been charged with a crime that has _____ Yes _____ No
not yet resulted in a plea of guilty, court trial or a dropping of the charge)? **Note:** A yes answer will
not automatically disqualify you from employment. If yes, please explain.

8. Do you have any relatives who presently work for Camco? _____ Yes _____ No
Definition of Relative: parent, stepparent, children, brother, sister stepbrother, stepsister, grandparent,
or in-laws of the relatives mentioned, spouses or cohabitating persons (significant others).

If yes, what is their relationship and where do they work: Relationship Work Location

EDUCATIONAL INFORMATION

SCHOOLS ATTENDED	NAME OF SCHOOL AND LOCATION	DID YOU GRADUATE? YES / NO	DEGREE/ DIPLOMA/ CERTIFICATE?	GRADE POINT AVERAGE	MAJOR COURSE OF STUDY
HIGH SCHOOL		Circle Highest Grade Completed: 1 2 3 4 5 6 7 8 9 10 11 12	X	X	X
TECHNICAL, VOCATIONAL, OR BUSINESS TRAINING					
COLLEGE OR UNIVERSITY					
GRADUATE SCHOOL					

SEMINARS:

Briefly describe any seminars you have attended which you believe would be relevant to the job(s) for which you are applying:

WORK EXPERIENCE AND SKILLS

TECHNICAL SKILLS *(If applicable to position for which you are applying):*

Can you use transits/levels _____ Yes _____ No _____ If yes, what types? _____

Can you operate heavy equipment? _____ Yes _____ No _____ If yes, what kind? _____

Other technical skills: _____

BUSINESS SKILLS *(If applicable to position for which you are applying):*

What word processing software have you worked with before? _____

Data entry speed: _____ keystrokes per minute Typing speed: _____ words per minute

Steno speed: _____ words per minute

Can you transcribe machine dictation? _____ Yes _____ No

What business machines (including computers) can you operate?

MILITARY EXPERIENCE. If you were in the military, what training and experience did you have that you believe may be related to the job(s) for which you are applying? _____

OTHER JOB-RELATED EXPERIENCE. Some people gain job-related experience in positions other than as an employee. For instance, an accountant may gain experience as a treasurer of a civic or school organization, or a manager may gain experience while working on civic projects, or in school organizations, or in PTA activities. Please list and describe any paid or unpaid activities, honors, experience, or training that might aid you in performing the job(s) for which you have applied, and have not been listed previously in this application (you may omit any activities, honors, memberships or other items that tend to identify your race, sex, national origin, age, handicap or other personal traits that you prefer not to disclose).

EMPLOYMENT BACKGROUND

Instructions: Please print and list every position that you have held for the past ten years starting with your present or most recent position. (Attach separate sheet if needed). You may attach your resume.

PRESENT OR MOST RECENT POSITION.

Employer: _____

Address: _____

Name and Title of Supervisor: _____

Your current or last position and duties: _____

Reason for leaving: _____

May we contact your present employer for a reference?

Yes No

Phone: _____
Employed From (Mo./Yr.): _____
Employed To (Mo./Yr.): _____

PREVIOUS POSITION.

Employer: _____

Address: _____

Name and Title of Supervisor: _____

Your current or last position and duties: _____

Reason for leaving: _____

May we contact your present employer for a reference?

Yes No

Phone: _____
Employed From (Mo./Yr.): _____
Employed To (Mo./Yr.): _____

PREVIOUS POSITION.

Employer: _____

Address: _____

Name and Title of Supervisor: _____

Your current or last position and duties: _____

Reason for leaving: _____

May we contact your present employer for a reference?

Yes No

Phone: _____
Employed From (Mo./Yr.): _____
Employed To (Mo./Yr.): _____

PREVIOUS POSITION.

Employer: _____

Address: _____

Name and Title of Supervisor: _____

Your current or last position and duties: _____

Reason for leaving: _____

May we contact your present employer for a reference?

Yes No

Phone: _____
Employed From (Mo./Yr.): _____
Employed To (Mo./Yr.): _____

Please account for any time you were not employed during the past ten years (you need not list any unemployment periods of one month or less).

Time Period(s)

Reason(s) for Unemployment

REFERENCES: List individuals who can attest to your professional abilities/work accomplishments (do not include individuals listed in employment background section or relatives).

Name:	Address:	Business Phone:	Reference's Position:
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

PLEASE READ CAREFULLY AND INITIAL EACH PARAGRAPH BEFORE SIGNING

I understand that, if hired, I may not hold other employment or engage in any other activities that create a conflict of interest or adversely affect the performance of my position with Camco. _____Initials

I authorize any person, school current employer (except as previously noted), past employer(s), and organizations named in this application form (and accompanying resume, if any) to provide Camco with relevant information and opinion that may be useful in making a hiring decision, and I release such persons and organizations from any legal liability in making such statements or providing relevant information. _____Initials

I understand that this application does not, by itself, create a contract of employment. I also understand and agree that, if hired, my employment will be an "employment at will," which means that either I or Camco may terminate the employment relationship with or without cause and with or without notice. _____Initials

Date: _____

Signed: _____

